

Working After Retirement – TRS Rules For Librarians

A retiree can work full time temporary for 3 calendar months and then reduce employment status to 49% thereafter for the remainder of the fiscal year. The limit for full time temporary is 3 calendar months. Part time employment in a 49% capacity is allowable throughout the fiscal year. The calculation for 49% is based on the current position. According to state law, a retiree's salary cannot increase more than the allowable cost of living increases based on the state's salary schedule. If the retiree returns in the same position, the full time salary cannot increase beyond the allocated colas by the state based on their salary at retirement. If the salary meets this requirement, then you can calculate 49% of it. If the position is a totally different position from that held at retirement, the current salary for the position is utilized at 49%.

January 2012, Christy Gray, Retirement Supervisor, TRSGA

A couple of notes from my subsequent conversations with Ms. Gray seeking clarification:

-A retiree may work full time for 3 months in one fiscal year, and 3 months in the next, even if those months are consecutive (April-June and July-September).

-The 49% is calculated including both state salary schedule and supplement that would normally be paid for the position, as long as any cola increase can be documented.

January 24, 2012